



December 8, 2022

Dr. Aika Lafontaine  
President

Canadian Medical Association

Via email: [president@cma.ca](mailto:president@cma.ca)

Mr. Tim Smith  
CMA Chief Executive Officer  
Canadian Medical Association

Via email: [tim.smith@cma.ca](mailto:tim.smith@cma.ca)

Dear CMA Board of Directors,

On behalf of the Board and staff of the Alberta Medical Association, I want to express our deep appreciation for the unwavering support the Canadian Medical Association has extended to us during our protracted conflict with our provincial government. Your financial assistance and advocacy have helped us weather a situation that at times seemed insurmountable and made it possible for us to work toward our recently negotiated agreement with the Government of Alberta.

As you know, the relationship with our current provincial government has been somewhat tumultuous from the start, even before they tore up our Master Agreement in February 2020. That decision plunged us and our members into an untenable situation of working without a contract and facing ill-advised funding cuts, while simultaneously dealing with the impacts of the COVID-19 pandemic. The CMA's understanding of the seriousness of the situation, and your commitment to uniting the medical profession in Canada and strengthening the health care system, was evident in your quick and unreserved support during this difficult time.

The financial assistance that the CMA provided has allowed us to pursue the research, training, communications and legal efforts required to continue working to secure a negotiated agreement. Your advocacy and your willingness to speak out publicly in support of your Alberta colleagues also helped shore up the morale and determination of our membership. It showed our members, and the public, that what was happening in Alberta had pan-Canadian implications and threatened both our profession and the entire health care system. We are keenly aware that we owe the CMA an immense debt of thanks for the part you played in getting us to a ratified agreement with the Government of Alberta and returning some much-needed certainty and stability to our members.

We are also grateful for the support you have provided through other programs, including the Affinity Funding for physician health and wellness program support, which is being administered through our Physician and Family Support Program (PFSP). This funding will allow PFSP to develop programs and services that address the health and wellness needs of our members. In addition, your physician leadership and professional development grant has helped support leaders in attending PMI courses through the CMA Physician Leadership Institute. These courses help current and future physician leaders hone their skills so that they may help us navigate the challenges facing our country's health care system in the years to come.

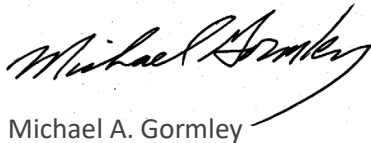
It is difficult to find words that adequately convey our thanks for your support, your commitment and your camaraderie. We are forever grateful for what you have done to assist us and for what you have helped make possible.

The AMA is immensely proud to be a provincial partner with the CMA and looks forward to working together to address the challenges facing our health care system so we can provide the care all Canadians need and deserve.

Sincerely,



Dr. Fredrykka Rinaldi  
President, Alberta Medical Association



Michael A. Gormley  
Executive Director, Alberta Medical Association

Cc. AMA Board of Directors